

# Newsletter



2015 January

## More production with the same staff!

You can do it! There is much to achieve by working focused on Productivity – that is kg produced per working hour.

I have found the eight important factors to create a higher productivity. You can test the possibilities for your company to create more productivity by give s score for each point.

Mark your score. 5 I best.    1    2    3    4    5

		1	2	3	4	5
<b>1</b>	<b>Structure and work planning</b> All persons know all the time what to do. You have a fixed structure for each position and every task. You don't change the row of tasks when you have new employees and you have a program for instruction and training to each position.					
<b>2</b>	<b>Standard operation procedures (SOP)</b> You have the substantial tasks written in a SOP and you train them with new people. All tasks are performed the same and correct by various persons. You develop the procedures in a planned program of meetings with employees.					
<b>3</b>	<b>Good logistic</b> You can perform tasks in an even flow and no extra drive and transshipments. You can use the same machines for bedding, cleaning and feeding in all houses. You can perform all tasks including handling of animals safely by one person.					
<b>4</b>	<b>Healthy animals and crops</b> You have low mortality in all groups and spend no time on sick animals. You have a plant-production with high and stable production level. You have a facility where socially low-ranking animals take care of themselves.					
<b>5</b>	<b>Simple and flexible systems</b> You can continually expand production and cope with peak loads without it gives extra work. You can take new methods such as new calvers' pen, outsourcing, new feedstuff, and new crop methods a.m. without large investments.					
<b>6</b>	<b>No production of waste</b> You do not waste in the form of quota payment, poor silage, unsuccessful experiments with new methods, wrong investments in large machinery, dead animals, discard of feed and crops, damage to machinery, high staff turnover a.m.					
<b>7</b>	<b>Confident communication</b> You don't experience any misunderstandings about how a task should be done and who should do it. You all have an overview of the tasks to be made today and in the near future. Your staff understand and live by the values you have for the business.					
<b>8</b>	<b>Clean and order</b> Order is characterizing your company. Your employees always know where equipment and tools are located and they will always put in place. Rats, mice and flies are not plaguing you and I do not have heaps of iron and old machines.					
	<b>Counting</b> If you have put just one mark below five, then you have opportunity to improve!					